GALICIA'S ESTRATEGIC PLAN 2015 2020

EXECUTIVE SUMMARY





The plan's general objective

THE PLAN'S GENERAL OBJECTIVE

MAIN OBJECTIVES

social exclusion

Convergence EU28 GDP pc PPP

To boost economic growth in Galicia through a model based on innovation and human capital, contributing to achieve a modern and socially and territorially cohesive Galicia and enabling to reduce unemployment, increase productivity and income of Galician people, helping to recover the path of population growth.

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Indicator	Reference data	Objective 2020
Employment rate of 20-64 year olds	61.5%	70%
% GDP to be invested in R&D&i	0.89%	1.7%
Greenhouse gas emissions (reduction target)	-4%	-35% (with respect to 2005)
Renewable energies	35% (average last 5 years)	30%
Primary energy consumption per capita	-11%	-20%
School drop-out rate	17%	13.5%
Third level education (% population 30-34 year olds)	45.8%	47%
People in or at risk of poverty and	22.80%	90-100 thousand

22.8%

80%

people less

88%









Structure of the Plan

AXIS 1

EMPLOYABILITY AND SMART GROWTH

AXIS 2

WELLBEING OF PEOPLE AND FAMILIES AND SOCIAL COHESION

AXIS 3

SUSTAINABLE GROWTH, TERRITORY, AGRICULTURE, FARMING, SEA AND FORESTRIES

AXIS 4

DIGITAL SOCIETY, CULTURE AND REINFORCING GALICIA'S WEIGHT IN ITS SOCIOECONOMIC SETTING

INSTRUMENTAL AXIS. MODERN, EFFICIENT AND HIGH QUALITY PUBLIC ADMINISTRATION

CROSS-CUTTING OBJECTIVES 1

INNOVATION CULTURE

PROMOTION OF

CROSS-CUTTING OBJECTIVES 2

INDUSTRIALISATION AND

INTERNATIONALISATION

ENTREPRENEURSHIP,

PROMOTING

CROSS-CUTTING OBJECTIVES 3

DEMOGRAPHIC

RENEWAL

CROSS-CUTTING OBJECTIVES 4

TERRITORIAL COHESION
AND KEEPING
POPULATION LEVEL IN
RURAL AREAS

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HORIZONTAL PRINCIPLES

Governance and association

Promotion of equality between men and women and non-discrimination

Sustainable Growth



Comprehensive and consistent strategies around four axes

	Investment in growth	Strategies for people and fa	milies
42	Smart specialisation	Health and healthy life	XX
	SME competitiveness	Elderly and dependants	
	Employment	Families, minors and conciliation	
	Basic infraestructure	Social integration	9 8 9
	Education	Access to housing	
Investmer	nt in territorial cohesion	Autonomy and Information	Society
	Primary sector	Information society	33
	Sustainable growth	Culture and cultural industries	- Annual Control of the Control of t
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Environment, tourism	Regional institutions	
Pla	nning and territorial cohesion		

Water and waste





The Plan's Structure 2015-2020

	STRATEGIC PLAN FOR GALICIA 2015-2020									
AXES	A1: Employability smart growth	<i>r</i> and		l: Wellbeing of people and milies and social cohesion		A3: Sustainable growth, territory, agriculture, farming, sea and forestries		territory, agriculture,		A5: INSTRUMENTAL AXIS. Modern, efficient & high- quality public administration
PRIORITY ACTIONS	PA1.1: To promote the consolidation of expenditure policies related to R&D&i. To integrate Galicia into the virtuous circle of innovation for growth	PA1.2: To promote business and trade, boosting competitiveness and internationalization of companies and freelancers	PA2.1: Quality and sustainable health system. Promotion of public health and healthy lifestyles	PA2.2: Developing the system of social services for the elderly and dependent people	PA3.1: Promoting a primary sector based on innovation and quality of Galician produce, securing the level of rural population	PA3.2: Efficient, intelligent renewable energy, non-aggressive with the environment and landscape. Promoting a low-carbon economy	PA4.1: Development of the digital economy. Support for cultural and media industry as a source of wealth and boost the development of the information society	PA5.1: Proffesional and motivated civil servants oriented to public service		
	PA1.3: To increase employability and productivity of workers in Galicia through training and permanent innovation	PA1.4: To complete Galicia in terms of basic infrastructure. Give new impetus to housing rehabilitation and maintenance policies	PA2.3: Improving social services to families and children, supporting conciliation and promoting equality	PA2.4: Devising a social integration strategy to improve citizens' welfare, help disadvantaged people and promote gender equality	PA3.3: Enhancement of tourism in Galicia based on its privileged environment and culture	PA3.4: Nature conservation, land and landscape use and territorial cohesion	PA4.2: Conservation and promotion of the cultural richness of Galicia	PA5.2: Transparent, efficient and results- oriented public administration		
	PA1.5: To consolidate an educational system that minimizes school failure and shares results with leading European regions at all levels, driving Galicia's University System (GUS) towards excellence		PA2.5: Ensuring access to decent housing for ownership or rent, adapted to the possibilities of every family		PA3.5: Closing a waste treatment model and one of Europe's leading water cycle models		PA4.3: Promoting self-government institutions and improving their influence and collaboration with Europe, the Euroregion and the rest of Spain			

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The Plan's coherence with Europe 2020

COHERENCE OF GALICIA'S STRATEGIC PLAN WITH THE JOINT STRATEGY WITH ESI FUNDS 2014-2020 IN GALICIA Thematic Objectives programmed in Galicia's OPS Axis **Priority Actions** TO2 TO3 TO4 TO5 TO6 TO8 TO9 TO10 AXIS 1. PA 1.1 R&D&i **Employability and** PA 1.2 To promote business and trade Smart Growth PA 1.3 To increase employability PA 1.4 Infraestructure and Housing PA 1.5. To consolidate the educational system AXIS 2. PA 2.1 Quality and sustainable health system Well-being and social PA 2.2 Social services for the elderly and dependent people cohesion PA 2.3 Social services for families and children. Conciliation and equal opportunities PA 2.4 Social inclusion and gender equality PA 2.5 Access to housing PA 3.1 To promote the primary sector based on innovation and quality AXIS 3. Sustainable growth, PA 3.2 Renewable energies. To encourage a low-carbon economy territory, primary sector PA 3.3 To enhance tourism PA 3.4 Nature conservation and landscape use PA 3.5 Waste treatment and closing a Europe's leading water-cycle model PA 4.1 Development of digital economy, information society and cultural AXIS 4. industries Digital society, culture & reinforcement PA 4.2 Conservation and promotion of cultural richness of Galicia in its PA 4.3 Pooling institutions and collaborating with Europe, the Euro-region socioeconomic setting and the rest of Spain. Risk management and prevention AXIS 5. PA 5.1 Professional and motivated civil servants oriented to public service Modern, efficient & high-quality public PA 5.2 Transparent, efficient and results-oriented public administration administration







The Plan's coherence with Europe 2020

CO	HERENCE OF GALICIA'S STRATEGIC PLAN WITH OE	JECTIVES OF	EUROPE	2020 STRA	TEGY	
			Objective	s of Europe 202	20 Strategy	
Axis	Priority Actions	Employment	R&D&i	Climate and Energy	Education	Poverty and inclusion
AXIS 1. Employability and Smart Growth	PA 1.1 R&D&i	•	•••	••		
	PA 1.2 To promote business and trade	••	•			•
	PA 1.3 To increase employability	•••	•			••
	PA 1.4 Infraestructure and Housing			•		
	PA 1.5. To consolidate the educational system	•			•••	•
AXIS 2. Well-being and social cohesion	PA 2.1 Quality and sustainable health system		•			•
	PA 2.2 Social services for the elderly and dependent people	•				••
	PA 2.3 Social services for families and children. Conciliation and equal opportunities	•			•	•
	PA 2.4 Social inclusion and gender equality	•				•••
	PA 2.5 Access to housing					•
AXIS 3.	PA 3.1 To promote the primary sector based on innovation and quality	•	•	•		
Sustainable growth,	PA 3.2 Renewable energies. To encourage a low-carbon economy		•	•••		
territory, primary sector	PA 3.3 To enhance tourism	•				
	PA 3.4 Nature conservation and landscape use			•		
	PA 3.5 Waste treatment and closing a Europe's leading water-cycle model		•	•		
AXIS 4. Digital society, culture	PA 4.1 Development of digital economy, information society and cultural industries	•	•		•	•
& reinforcement	PA 4.2 Conservation and promotion of cultural richness	•				
of Galicia in its socioeconomic setting	PA 4.3 Pooling institutions and collaborating with Europe, the Euroregion and the rest of Spain. Risk management and prevention	•				
AXIS 5. Modern, efficient &	PA 5.1 Professional and motivated civi l servants oriented to public service					
high-quality public administration	PA 5.2 Transparent, efficient and results-oriented public administration					







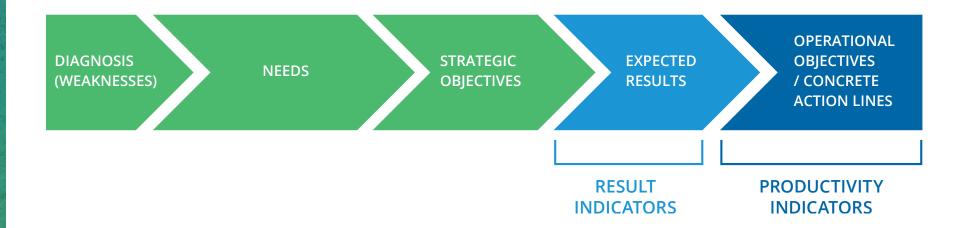
The Plan's coherence with Europe 2020

C	OHERENCE OF GALICIA'S STRATEGIC PLAN WI	TH INTE	GRATE	GUIDE	ELINES	EUROP	E 2020		
			Eur	ope 2020) Integra	ted Guide	lines for 20	015	
				policies		Employment policies			:S
Axis	Priority Actions	Investment	Structural reforms	Single Market	Healthy public finances	Quality employment	Education and training provision	Labour markets	Social inclusion
AXIS 1.	PA 1.1 R&D&i	•	•	•	•				
Employability and Smart Growth	PA 1.2 To promote business and trade	•	•	•	•	•	•		
	PA 1.3 To increase employability		•	•	•	•	•	•	
	PA 1.4 Infraestructure and Housing	•		•					
	PA 1.5. To consolidate the educational system			•	•		•		
AXIS 2.	PA 2.1 Quality and sustainable health system								•
Well-being and social	PA 2.2 Social services for the elderly and dependent people		•				•		•
cohesion	PA 2.3 Social services for families and children. Conciliation and equal		•				•	•	•
	PA 2.4 Social inclusion and gender equality		•			•	•	•	•
	PA 2.5 Access to housing								•
AXIS 3. Sustainable growth,	PA 3.1 To promote the primary sector based on innovation and quality	•							•
territory, primary	PA 3.2 Renewable energies. To encourage a low-carbon economy	•		•					
sector	PA 3.3 To enhance tourism								
	PA 3.4 Nature conservation and landscape use								
	PA 3.5 Waste treatment and closing a Europe's leading water-cycle model	•		•					
AXIS 4. Digital society, culture	PA 4.1 Development of digital economy, information society and cultural industries	•	•	•			•		
& reinforcement	PA 4.2 Conservation and promotion of cultural richness								
of Galicia in its socioeconomic setting	PA 4.3 Pooling institutions and collaborating with Europe, the Euroregion and the rest of Spain. Risk management and prevention		•	•	•				
AXIS 5. Modern, efficient &	PA 5.1 Professional and motivated civi I servants oriented to public service						•		
high-quality public administration	PA 5.2 Transparent, efficient and results-oriented public administration	•	•		•		•		



Intervention Logic

The approach followed to define **Galicia's Strategic Plan (PEG)** and its objectives derives from the **"theory of change"**. Priority needs were identified as a result of a diagnosis of the socioeconomic situation and a SWOT analysis. Public interventions seek to achieve a change or impact that is socially desirable to respond to that need and the strategic objective is the means to fulfill that change, improvement or intended solution



EXPECTED RESULTS BY PRIORITY OF ACTION CAN BE FOUND IN THE FOLLOWING FOUR SLIDES





Axis 1: Employability and smart growth

PRIORITY ACTIONS	EXPECTED RESULTS
PA1.1: To promote the consolidation of expenditure policies related to R&D&i. To integrate Galicia into the virtuous circle of innovation for growth	 Increasing absorption of knowledge by businesses, mobilizing and attracting private capital, encouraging research transfer from generation agents and disseminating knowledge towards the market and supporting entrepreneurship Improved external competitiveness and increased added-value of products and services offered in the market for stakeholders through innovation and development of new products, processes and technologies Increased scientific quality of university research programmes, measured in terms of international standards
PA1.2: To promote business and trade, boosting competitiveness and internationalization of companies and freelancers	 Increasing: the number of medium-sized companies (50-100 workers), the financial strength of companies, entrepreneurship rates and innovative culture Achieving growth based on a hybrid and balanced model between traditional and future/innovative sectors Developing a promotion strategy, boosting and improving competitiveness in the trade sector Better use of industrial land
PA1.3: To increase employability and productivity of workers in Galicia through training and permanent innovation	 Encourage the creation of stable and quality employment Reduce unemployment and promote both the recruitment of unemployed persons and individual and collective self-employment Improve training and qualifications for unemployed people Adapt workers and businesses to the continuing changes in the global economy Achieve a good working environment and conditions, with equality between men and women
PA1.4: To complete Galicia in terms of basic infrastructure. Give new force to housing rehabilitation and maintenance policies	 Improving energy efficiency in homes and buildings, promoting integrated rehabilitation areas (IRA). Promoting housing rehabilitation, with 28,000 renovated homes foreseen for the period 2015-2020 83% of Galician population at 15 minutes or less from access to a high performance road network
PA1.5: To consolidate an educational system that minimizes school failure and shares results with leading European regions at all levels, driving Galicia's University System (GUS) towards excellence	 Increase graduation rate in GUS degrees and improve employability of college graduates. Improve professional skills of teachers through teacher training and long-life learning Boosting the percentage of students choosing vocational training and reaching a higher number of students successfully completing compulsory secondary education 85% of young people to continue their studies and training upon completion of compulsory schooling







Axis 2: Wellbeing of people and families and social cohesion

PRIORITY ACTIONS	EXPECTED RESULTS
PA2.1: Quality and sustainable health system. Promotion of public health and healthy lifestyles	 Increase sport and physical activity among Galician population Protect and promote health and prevent diseases Improve "consideration" and "accessibility" in the provision of services, directing service delivery towards patients' needs Involve professionals in managing the system Increase the response capacity of professionals Improve efficiency in health spending Renew and modernize health infrastructures and dispose of modern, effective and efficient technological equipment Stimulate teaching, research and innovation
PA2.2: Developing the system of social services for the elderly and dependent people	Improve quality of life for the elderly and dependent peopleIncrease birth expectancy free of dependency
PA2.3: Improving social services to families and children, supporting conciliation and promoting equality, services and grants offering complementary support to education and youth and co-operation policies	 Achieving a rate of generational shift, encourage birth rate and improve the conditions of Galician families and minors Increasing solidarity and altruistic participation of citizens in voluntary action activities Improved co-responsibility and compatibility between working, family and personal times and improving the conditions for women's equality Implement, promote and create conditions for learning, opportunity and experience for Galician youth to ensure and facilitate the development of their knowledge, skills and competencies to play an active role in civil society and especially in the labour market.
PA2.4: Devising a social integration strategy to improve citizens' welfare, help disadvantaged people to return to acceptable socio-economic situations and to promote gender equality	 Increasing the coverage rate of the population at risk of poverty. Reducing poverty and social exclusion in Galicia's territory Ensuring coverage of basic subsistence needs of the most vulnerable groups of Galician people living abroad Improving the goal of achieving effective equality between women and men in social and labour spheres Consolidating the network of resources, programmes and specific and specialized measures to address gender violence
PA2.5: Ensuring access to decent housing for ownership or rent, adapted to the possibilities of every family	 Providing access to housing both for purchase and rent. Increasing public promotion housing Promoting private initiative and managing land for residential purposes than enables house building at affordable prices







Axis 3: Sustainable growth, territory, agriculture, farming, sea and forestries

PRIORITY ACTIONS	EXPECTED RESULTS
PA3.1: Promoting a primary sector based on innovation and quality of Galician produce, securing the level of rural population	 Having a fishing port system adapted to the specificities of each port and community Achieve a compliance rate of 95% or more in the technical and health control programme End all land consolidation processes Reduce the number of forest fires and burnt area Increasing farm productivity Increasing the rate of differentiated quality products with respect to GVA of Galician food production Consolidate the health status of Galician livestock Guarantee and increase agricultural productivity by promoting technical progress. Reducing the number of unwanted catches
PA3.2: Efficient, intelligent renewable energy, nonaggressive with the environment and landscape. Promoting a low-carbon economy	 Increased use of public transport and intermodality between different modes of transport Increasing the weight of renewables in the energy mix and promoting the transition to a low-carbon economy, by promoting the production and distribution of energy derived from renewable sources Creating a genuine biomass industry Reducing energy intensity in businesses, promote energy savings and energy efficiency in enterprises, Increasing energy savings and efficiency in public infrastructures, including public buildings and public housing
PA3.3: Enhancement of tourism in Galicia based on its privileged environment and culture	 Increasing the number of national and international tourists and their average stay Balancing weights of the different markets to achieve greater seasonal adjustment
PA3.4: Nature conservation, land and landscape use and territorial cohesion	 Completing Galicia's urban planning process Ensuring biodiversity conservation Acquiring sustainability culture on land use and environmental awareness Protecting, managing and planning Galician landscape. Setting-up catalogues and landscape guidelines Ensuring good state of the environment in Galicia.
PA3.5: Closing a waste treatment model and one of Europe's leading water cycle models	 Achieving the objectives set by Directive 2008/98/EC and Law 22/2011 of waste and contaminated land, with respect to prevention, reuse and recycling Improving the status of all bodies of water

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Axis 4: Digital society, culture and reinforcement of Galicia in its socioeconomic setting

PRIORITY ACTIONS	EXPECTED RESULTS
PA4.1: Development of the digital economy. Supporting cultural and media industry as a source of wealth and boosting the development of the information society	 Increasing creative activity and improving Galician cultural offerings and industries both in quantitative and qualitative terms Improving competitiveness and profitability of stakeholders and companies in the cultural sector. Increasing the use of the Galician language in the media . Expanding communication infrastructures in accordance with the principles of safety at the facility, ensuring the highest quality of service. Increasing the competitiveness of Galician radio and TV company (CRTVG) in order to contribute to building up an informed public opinion, ensuring the values of independence, objectivity and accuracy of information Achieving technological modernization of public services
PA4.2: Conservation and promotion of the cultural richness of Galicia	 Increased participation of society in the activities of libraries, archives, museums and interpretation centers, as well as increasing the supply of their services, contents and products Increasing Galicia's cultural heritage, improving its conservation status and access conditions to citizens Achieving greater presence and knowledge of the Galician language in society
PA4.3: Promoting self- government institutions and improving their influence and collaboration with Europe, the Euro-region and the rest of Spain	 Improving institutional capacities and the efficiency of the administration of justice in Galicia Ensuring a level of protection and security of citizens against situations that alter the normal coexistence, and those arising from serious risks, catastrophe or public calamity through an integrated civil protection system







Cross-Cutting Objectives: Strategies and Results

PROMOTION OF CULTURE INNOVATION	 Promoting the absorption of knowledge among companies and boosting technological upgrading of enterprises Mobilizing and attracting private capital for innovation processes Supporting entrepreneurship and promotion of research transfer Encouraging the development of new products, processes and technologies Position the administration as tractor element for innovation culture and increase the scientific quality of university research
PROMOTING ENTREPRENEURSHIP, INDUSTRIALISATION AND INTERNATIONALISATION	 Improved creation of new companies and improved survival rates, increased foreign direct investment Increased number of medium-sized companies, improved financial strength and increased number of exporting companies More companies integrated into value chains and business models tailored to the needs of the new economy Increased entrepreneurs, innovative culture, global vocation and business competition-oriented Promoting innovative and entrepreneurial culture at all levels of academic education
DEMOGRAPHIC RENEWAL	 Promoting demographic renewal of Galicia with a view of approaching the European average fertility rate Awareness-raising among Galician society on the demographic situation in Galicia Socio-economic boost to maternity / paternity and support to families in the upbringing period Coordinated and systematic public action to address effectively the multidimensionality of the demographic issue
TERRITORIAL COHESION	 Fostering co-ordination and development of joint strategies to streamline supply and demand for services in peri-urban and rural areas Promoting a support network for business models in rural areas, from support to utilization of endogenous resources (agriculture and livestock, forestry) to new business models Improving public transportation, especially in rural-urban connections and complete rural infrastructures, properly adjusting proposed actions to needs Boosting Galicia's Territorial Model as defined in the Regional Planning and Land use Guidelines







Boosting a change towards a more efficent & results-oriented management



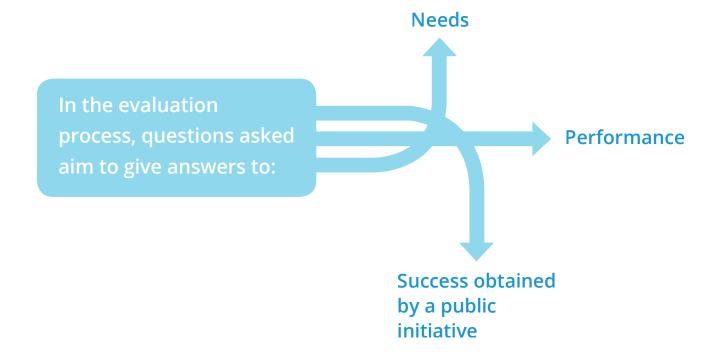
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Evaluation: logical framework and theory of change









Evaluation: types **IMPLEMENTATION EVALUATION Results** were defined **Effectiveness** results achieved? to what extent **Impact** are objectives and did the interventions goals met? contribute to the expected **Efficiency** change in their field does the Plan get of action, i.e. did the most out of the they succeed? resources used? **FINAL OR EX POST EVALUATION** Efficiency/cost Effectiveness/cost-benefit CHALLENGES/ NEEDS **RESOURCES ACTIVITIES PRODUCTS RESULTS Needs Implementation Impact** Design (ex ante)





Participation process

The participation model for the development of the Plan is an **evolved model of conventional "triple helix"** (University + Public Administration + Companies), adding a key component: **civil society.**

Public administrations **General public Social partners Associations and groups** of citizens Professional groups and networks **Companies** Universities Over **220 representatives** participated in the process, coming from a variety of groups, associations, unions and other organizations that normally interact with administration in different sectors and social fields

FORUM 1

Social policies and demographic renewal

Workshops:

- Drivers for changing the demographic dynamics of Galicia and mainstreaming of demographic perspective on the objectives of Plan
- Effects of ageing on public expenditure policies
- Social and integration policies

FORUM 2

Model for Economic growth: innovation, internationalisation and entrepreneurship

Workshops:

- Innovative growth
- Competitiveness of Galician economy
- Competitiveness through education and employment

FORUM 3

Territorial cohesion and development

Workshops:

- Territorial policy: urban and rural models
- Sustainable growth
- Tourism
- Agro-livestock sector (agriculture, livestock , forestry and processing industries)
- Fishing, "shellfishing" and aquaculture

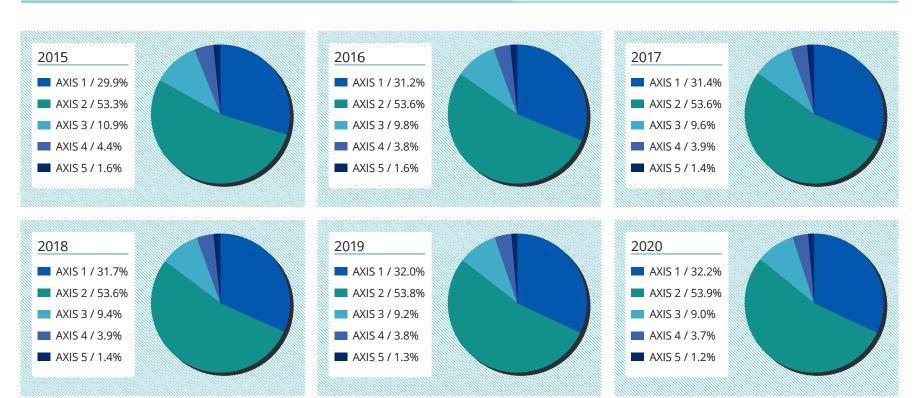
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Financial framework 2015-2020

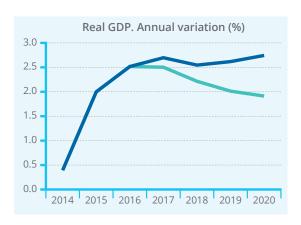
Axes	2015	2016	2017	2018	2019	2020
A1. Employability and smart growth	2,546	2,687	2,738	2,811	2,900	2,979
A2. Wellbeing of people and families and social cohesion	4,537	4,617	4,677	4,757	4,878	4,982
A3. Sustainable growth, territory, agriculture, farming, sea and forestries	925	845	839	836	831	830
A4. Digital society, culture and reinforcement of Galicia in its socioeconomic setting	373	324	343	345	344	345
A5. INSTRUMENTAL AXIS. Modern, efficient and high quality public administration	135	134	121	121	118	113
Non-financial expenses	8,516	8,607	8,718	8,870	9,071	9,249

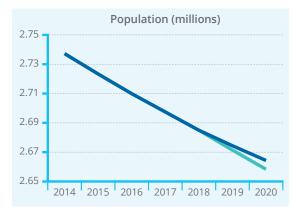


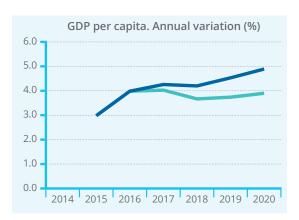




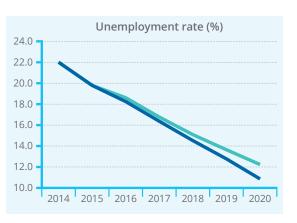
Estimating the plan's impact on several macroeconomic variables

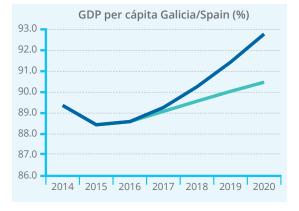












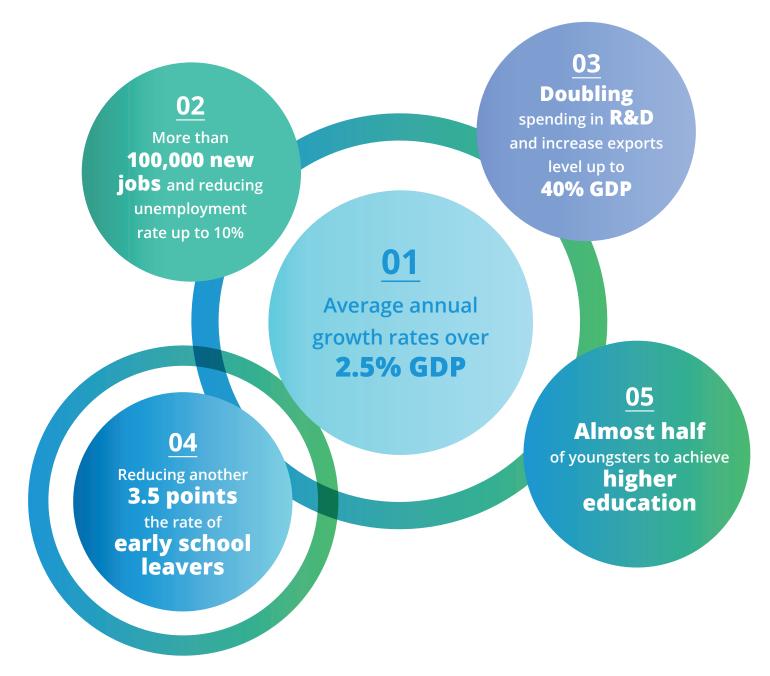
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Base scenarioStrategic Plan Effect



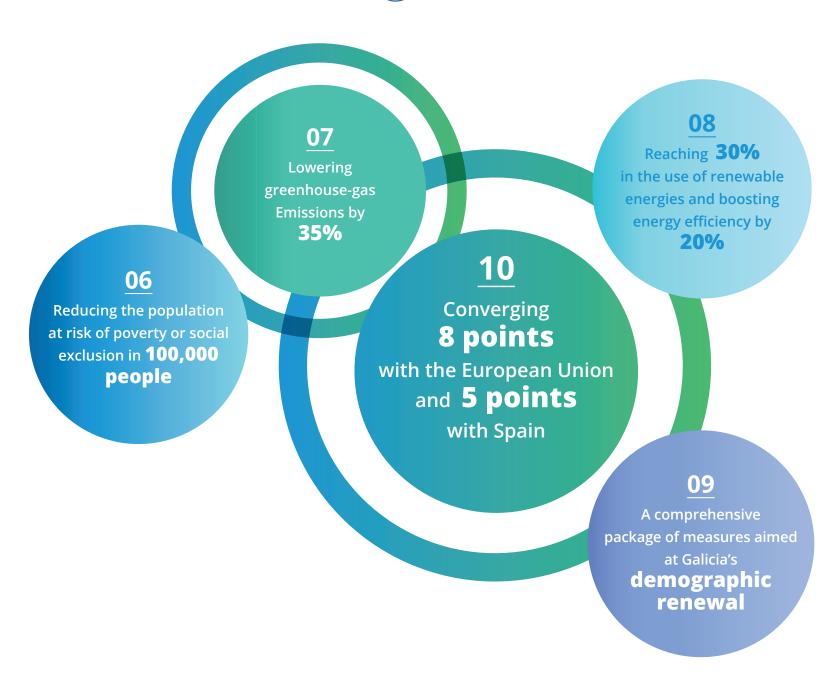
The Plan's 10 challenges







The Plan's 10 challenges



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Annex I: structure of the programme

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AXIS A1: EMPLOYABILITY AND SMART GROWTH **PRIORITY** PA1.1: To promote PA1.2: To promote business PA1.3: To increase PA1.4: To complete PA1.5: To consolidate an the consolidation of Galicia in terms of basic educational system that and trade, boosting employability and **ACTIONS (PA)** minimizes school failure and expenditure policies competitiveness and productivity of workers in infrastructure. Give related to R&D&i. To Galicia through training and shares results with leading internationalization new impetus to housing integrate Galicia into of companies and permanent innovation rehabilitation and European regions at all levels, the virtuous circle of driving Galicia's University freelancers ... maintenance policies innovation for growth System (GUS) towards excellence STRATEGIC SO 1.1.01: Empowering SO 1.4.01: To promote SO 1.2.01: To offer quality SO 1.3.01: To reduce the SO 1.5.01: To improve quality of **OBJECTIVES (SO)** R&D by promoting the industrial land and adjusted unemployment rate in Galicia housing rehabilitation education and results of Galician and urban renewal, absorption of knowledge to demand, boosting this by promoting employability schoolchildren by professionals and resource as a centre of of unemployed people recovering housing stock SO 1.5.02: To improve the businesses, mobilizing through the acquisition of attraction for companies, and lessening the impact quality of teaching and academic facilitating the establishment professional experience on the environment, to and attracting offer of the university system in private capital to of new businesses in our meet the housing needs of SO 1.3.02: To increase Galicia Galician innovation the population, to improve territory and preventing labour integration and quality of life of citizens and processes, encouraging already established SO 1.5.03: To improve the entrepreneurship, especially businesses from relocation boost the building sector transfer research quality of education and school for people with special from generation results of special education SO 1.4.02: To establish a **SO 1.2.02:** To ensure difficulties in finding a job agents, knowledge schools... compliance with safety communication system dissemination towards SO 1.3.03: To improve the conditions of facilities in that structures Galician SO 1.5.04: To improve the the market and support employability of unemployed relation to industrial safety territory in order to bring quality of specialized education entrepreneurship in people, by means of and industrial equipment the population to high and its results, especially in every field obtaining an official performance pathways. To relation to learning a third accreditation of vocational SO 1.2.03: To promote SO 1.1.02: Improving undertake maintenance language. growth and competitiveness training research capacity and activities improving road

SO 1.3.04: To improve skills

and qualifications among

SO 1.3.05: To achieve

based on corporate

workplace accidents

economy as a way to

economic and social

development

generate employment

and contribute to Galicia's

SO 1.03.06: To promote cooperatives and social

training, ...

workers through vocational

modernized labour relations

reducing labour conflict and

social responsibility (CSR),

SO 1.5.05: To ensure adequate

SO 1.5.06: To improve the quality

and results of seamanship and

maritime- fisheries education in

its various forms of vocational

workers for their integration in

the agro-forestry labour market

secondary education, improving

SO 1.5.07: To qualify rural

SO 1.5.08: To enhance

vocational training and

SO 1.5.09: To reduce early

educational outcomes of students with special educational needs and students with special needs through personalized

school leaving and to improve

quality of teaching...

support measures

training for teachers through

permanent training.

training

safety and contributing to

minimun accident rate of

roads in the autonomous

community

in a sustainable mining

community of Galicia

SO 1.2.04: To improve

competitiveness of

Galician sectors in a

through growth,

and improve

trade sector

professionalisation.

modernisation and

internationalisation

SO 1.2.05: To modernise

competitiveness in the

sector in the autonomous

enterprises and traditional

globalized environment,

results of the Galician

university research



AXIS	A2: WELLBEING OF PEOPLE AND FAMILIES AND SOCIAL COHESION								
PRIORITY ACTIONS (PA)	PA2.1: Quality and sustainable health system. Promotion of public health and healthy lifestyles	PA2.2: Developing the system of social services for the elderly and dependent people	PA2.3: Improving social services to families and children, supporting conciliation and promoting equality, services and grants offering complementary support to education and youth and co-operation policies	PA2.4: Devising a social integration strategy to improve citizens' welfare, help disadvantaged people to return to acceptable socio-economic situations and to promote gender equality	PA2.5: Ensuring access to decent housing for ownership or rent, adapted to the possibilities of every family				
STRATEGIC OBJECTIVES (SO)	SO 2.1.01: To consolidate sports and physical activity, as well as develop the feature set of the sporting event, beyond mere competition, such as public health, economic or educational and social functions SO 2.1.02: To promote comprehensive care adapted to the needs and patients, families and caregivers. SO 2.1.03: To create the necessary conditions for committed professionals and carers by the organisation, using the advantages of information and communications technology (ICT) and developing information systems that facilitate clinical practice and decision-making SO 2.1.04: Efficient management that contributes to the sustainability of the health system SO 2.1.05: To adapt infrastructure and health facilities to the needs of patients and professionals	SO 2.2.01: To increase the coverage of care for people in situations of dependency SO 2.2.02: To improve the quality of life of people with disabilities and the elderly, in terms of personal autonomy and to prevent dependency situations	so 2.3.01: To guarantee the right of all minors to a family life and contribute to demographic renewal and to set the conditions for promoting the birth rate so 2.3.02: To promote solidarity and volunteering to help people at risk of poverty or in need so 2.3.03: To improve conciliation of work and family life and promote responsibility among women and men to help achieve the principle of gender equality in all areas and demographic renewal so 2.3.04: To improve the quality of life of Galician youth and increase their welfare on an equal footing so 2.3.05: To remove barriers that prevent or hinder student access to the education system in order to guarantee the best conditions for exercising their right to compulsory education and ensure that these students, plus those from vocational training, acquire listening, speaking and writing skills	SO 2.4.01: To consolidate and improve the protective action of the economically deprived and of people at risk of social exclusion and facing particular difficulties for social integration SO 2.4.02: To promote the services and benefits to the Galician emigration and its entities, as well as returnees to ensure their well-being SO 2.4.03: To promote equal gender opportunities, social inclusion and improved access to the labour market for women SO 2.4.04: To promote social inclusion and the fight against poverty and discrimination of any kind SO 2.4.05: To reduce gender violence, through a global and coordinated response to this scourge in all its forms and consequences	SO 2.5.01: To facilitate access to housing, owned or rented, especially among the most disadvantaged groups				







AXIS	A3: SUSTAINABLE GROWTH, TERRITORY, AGRICULTURE, FARMING, SEA AND FORESTRIES				
PRIORITY ACTIONS (PA)	PA3.1: Promoting a primary sector based on innovation and quality of Galician produce, securing the level of rural population	PA3.2: Efficient, intelligent renewable energy, non-aggressive with the environment and landscape. Promoting a low-carbon economy	PA3.3: Enhancement of tourism in Galicia based on its privileged environment and culture	PA3.4: Nature conservation, land and landscape use and territorial cohesion	PA3.5: Closing a waste treatment model and one of Europe's leading water cycle models
STRATEGIC OBJECTIVES (SO)	SO 3.1.01: To modernize Galician ports, guaranteeing the necessary means to develop a business model in each dock based on activities with more demand and specialisation SO 3.1.02: To control the quality and food safety of sea products SO 3.1.03: To improve infrastructure in rural areas SO 3.1.04: To reduce damage from forest fires, improving prevention and defense against them SO 3.1.05: To improve living conditions of the population in the Galician rural territory, especially through job creation SO 3.1.06: To increase the profitability of production systems SO 3.1.07: To promote innovation and quality certification in the countryside. SO 3.1.08: To increase productivity of Galician forests and promote sustainable forest management. SO 3.1.09: To ensure prevention, defense and control of animal health and crop protection. SO 3.1.10: To increase the income of farmers and livestock breeders SO 3.1.11: To have a fisheries sector with operational and effective coastal organizations. SO 3.1.12: To improve the competitiveness of the fisheries sector SO 3.1.13: To stimulate economic activity in fishing areas, driving a transversal model of sustainable development	so 3.2.01: To promote sustainable and alternative mobility, encouraging the use of public transport and making it more attractive. Ensure intermodality and the connection between different modes of transport and urban-rural connection and promote efficiency in freight transport 3.2.02: To increase the weight of renewables in the energy mix and promote the transition to a lowcarbon economy 3.2.03: Improving energy efficiency in buildings, in infrastructures and public services, progress in evaluating and improving the energy efficiency among companies	so 3.3.01: To strengthen Galicia's position as a tourist attraction by means of a more competitive and sustainable model, adapted to changes in the market	so 3.4.01: To complete the urban planning process in Galician territory, encouraging citizen participation therein, protecting the soil and supporting local government so 3.4.02: To ensure a favourable state of conservation of natural heritage, promoting efficient management and sustainable protection so 3.4.03: To enhance the integration and consideration of the landscape in government's action and to identify and characterize the values and potential for protecting and managing Galician landscape so 3.4.04: To promote environmental sustainability, by decoupling economic growth from environmental degradation and by strengthening control and environmental monitoring	so 3.5.01: To preserve and protect the environment and promote resource efficiency through sustainable waste management and restoration of degraded areas. so 3.5.02: To complete the necessary infrastructure for improving the state of bodies of water, combining the natural water cycle with the cycle of water use, with the participation of citizens in a framework of sustainability that takes into account climate change challenges.





A4: DIGITAL SOCIETY, CULTURE & REINFORCEMENT OF GALICIA IN ITS SOCIOECONOMIC SETTING A5: INSTRUMENTAL AXIS. MODERN, EFFICIENT & HIGH-QUALITY PUBLIC **AXIS ADMINISTRATION** PA4.1: Development PA4.2: Conservation and PA4.3: Promoting PA5.1: Proffesional and PA5.2: Transparent, efficient **PRIORITY** of the digital economy. self-government promotion of the cultural motivated civil servants and results -oriented public **ACTIONS (PA)** Support for cultural richness of Galicia institutions and oriented to public service administration and media industry as improving their a source of wealth and influence and boost the development collaboration with of the information Europe, the Eurosociety region and the rest of Spain **STRATEGIC** SO 4.1.01: To increase SO 4.2.01: To strengthen **SO 4.3.01:** To enhance IO 5.2.01: To achieve an efficient IO 5.1.01: To achieve greater **OBJECTIVES (SO)** the supply and programming and services institutional capacity professionalisation of public and quality management, consumption of culture available in libraries, archives, and efficiency of the servants in the Autonomous continuous improvement of through planned cultural museums and interpretation administration of Community, promoting ongoing the quality of services through justice in Galicia. revitalisation actions and training throughout their careers, rationalisation and optimisation centers, in order to ensure activities of the Galician the active participation of which results in improving of public spending. SO 4.3.02: To the delivery of public services cultural and creative citizens as users of these consolidate an efficient IO 5.2.02: To contribute to the services and as consumers of to citizens, adapted to their industry. administration that economic and social culture needs, quality, practical and quality cultural offerings **SO 4.1.02:** To enhance offers a comprehensive of the society through official flexible training, that promotes SO 4.2.02: To protect, statistical information. social communication response to the needs conciliation of personal and as a tool for information preserve, highlight and demanded by citizens professional life, and to exploit IO 5.2.03: To contribute to dissemination and disseminate Galician cultural regarding emergencies, the full potential of new a transparent, efficient and promote access to new heritage. civil protection and technologies. resultsoriented financial digital technologies. public safety, according SO 4.2.03: To spread the management to criteria such as IO 5.1.02: To contribute to a SO 4.1.03: To modernise convenience of using Galician more professional civil service, training, specialisation IO 5.2.04: To develop a process language in the different communication services with enhanced motivation and and technological of continuous improvement fields of society with special and facilitate public orientation to public service innovation. in quality and transparency access to them. attention to the younger in the public sector, in order strips of population and IO 5.1.03: To progress in **SO 4.1.04:** To improve to complete the on-going the economic / business improving quality and safety the use and quality of ICT restructuring and administrative of legal action by the regional world and its trade relations and the degree of access simplification process with Portuguese-speaking administration and public sector to them. countries, fostering a climate that favors Galician everyday





